

## **Environmental Policy Statement**

RUGGED MONITORING is committed to deploying the necessary efforts to provide a work environment where everything is in place to help improve its environmental performance. In the common interest of its stakeholders and in the implementation of this environmental policy, Rugged Monitoring undertakes to:

• Define targets to be reached so that all members of the organization understand the desired results and the measures envisaged to achieve them.

• Establish a business philosophy and processes rooted in the protection and preservation of the environment;

• Find new ways to minimize the environmental impact of its products, services and support provided to its customers. An incentive structure is in place to encourage these new ideas;

• Meet its compliance obligations;

• Communicate proactively with internal and external stakeholders on the progress and progress surrounding the environmental management system;

- Deploy the efforts and resources necessary to achieve the expected results;
- Ensure that this declaration is understood, implemented and maintained by all employees.

• Monitor and measure the effectiveness of the program to ensure that all stakeholders are well served.

• Consider the environmental concerns of employees and customers and take them with extreme urgency to resolve them as soon as possible.

• Promote continuous improvement of the environmental management system

Michel Plourde Executive Vice-President



Maxime Plante Quality & EHS Manager